

SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT
Harrisburg, Pennsylvania 17109

**YEARLY NOTIFICATION ON NON-DISCRIMINATION
AND
COMMUNITY OUTREACH**

To assure that students, parents, employees, and the general community are informed of the District's efforts to comply with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Act "Amendment of 1972, Section 504 of the Vocational Rehabilitation Act of 1973, Age Discrimination in Employment Act, and the Americans with Disabilities Act, the Susquehanna Township School District shall disseminate its non-discrimination in accordance with the following guidelines.

Administrative Guidelines

1. By August 31 of each year, the Superintendent shall notify the Susquehanna Township Education Association, in writing, of the District's compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Act Amendment of 1972, Section 504 of the Vocational Rehabilitation Act of 1973, Age Discrimination in Employment Act and the Americans with Disabilities Act. The Susquehanna Township School District shall stipulate facilities and programs, which are accessible to handicapped persons. This notification shall include a copy of grievance procedures.
2. By August 30 of each year, the Superintendent shall advertise the District's non-discrimination policy in the following media:
 - a. at least one local newspaper;
 - b. at least one local radio station;
 - c. the district newsletter
 - d. as an agenda item at a regularly scheduled school board meeting.
3. By September 30 of each school year, the Superintendent shall advertise to the community all accessible programs and facilities.
4. At the first inservice prior to the opening of school, the Superintendent shall advise employees of the District's non-discrimination policy.
5. The district handbook shall include Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Act Amendment of 1972, Section 504 of the Vocational Rehabilitation Act of 1973 the Age Discrimination in Employment Act, and the Americans with Disabilities Act grievance procedures.
6. At least once each year, each school newspaper/newsletter shall advertise the District's non-discrimination policy.

The District's Title IX Coordinator is:

Name: David W. Volkman
Address: 3500 Elmerton Avenue
Harrisburg, PA 17109
Telephone: 657-5100

Approved by the School Board – June 8, 1987
Amended by the School Board – March 22, 1993
Amended by the School Board – November 16, 1998
Amended by the School Board – January 28, 2002